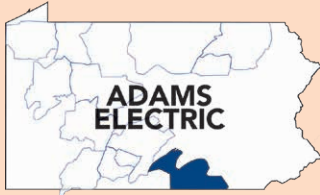




Adams Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 



One of 14 electric cooperatives serving Pennsylvania and New Jersey

BOARD OF DIRECTORS

- Glenn E. Bange, President**
- Nadine M. Hubner, Vice President**
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- Thomas J. Knaub, Treasurer**
- David A. Frey**
- Jay E. Grove**
- Jay A. Herman**
- S. Eugene Herritt**
- F.L. "Ray" Schwartz**
- Steve Rasmussen**
CEO/General Manager

ADAMS ELECTRIC COOPERATIVE, INC.

1338 Biglerville Road
P.O. Box 1055
Gettysburg, PA 17325-1055
1-800-726-2324

GETTYSBURG DISTRICT

1338 Biglerville Road
Gettysburg, PA 17325

YORK DISTRICT

200 Trinity Road
York, PA 17408

SHIPPENSBURG DISTRICT

10 Duncan Road
Shippensburg, PA 17257

DISTRICT OFFICE HOURS

Monday through Thursday
7 a.m. - 5 p.m.*
*By appointment only

Check out adamsec.coop

Like us on Facebook at
[Facebook.com/AdamsEC](https://www.facebook.com/AdamsEC)

LOCAL PAGES EDITOR:
Kami Noel, CCC

This institution is an equal opportunity provider and employer.

Rate Déjà Vu



AS I WRITE THIS ARTICLE, I can't help but think back to my high school French class. Even if you avoided taking French, you still probably have heard the phrase "déjà vu." Some sources describe déjà vu as the feeling of having lived through a present situation before.

In November 2022, we explained to our membership in this exact same platform that our generation and transmission cooperative, Allegheny Electric Cooperative, Inc., was preparing for a 30% rate increase for its 14 member cooperatives, of which Adams Electric is one. Your board and management team immediately went to work figuring out how much of that increase we could reasonably pass through to our membership.

We made a decision to raise residential rates for 2023 an average of 14%, which was lower than what we needed to collect to cover the entire increase experienced. We hoped at the time that projections and associated costs would come in less than budgeted.

For 2024, we are estimating a 5% to 8% increase for the average residential membership will be needed. About half of this increase will be on the energy supply side of the bill to cover the increased cost of electricity experienced last year (our rates from Allegheny are projected to be flat in 2024 compared to 2023). The rest of the increase will be on the distribution side of the bill to cover the rising costs of delivering the electricity to you. In total, our average residential members can anticipate paying between \$9 and \$14 more per month, starting with usage in 2024.

The distribution cost increases are just like the rising costs we are all experiencing in our everyday lives. The costs for labor, materials and equipment, vehicles, and line maintenance, to name a few, are all increasing. We work hard to control costs, but we won't sacrifice reliability programs to do so.

But I'm thankful: In looking at the most recent quarterly reports of the surrounding investor-owned utilities, even if we do end up at the high end of the range (an 8% increase), we'll still be charging less than our neighboring utilities.

We continue to offer incentives to help keep your rates as low as possible. The U-Shift, U-\$ave program is one of our best incentive programs for members, and there are several others to help you save money by lowering your energy rates or earning bill credits.

As always, if you have questions about your bill or how to save money, please call and have a conversation with one of our member services representatives. We're here for you, and with prudent financial decisions, we'll continue to be long into the future. It is our goal to end the déjà vu streak here and not have a similar article next year. 📞

STEVE RASMUSSEN
CEO/GENERAL MANAGER

Promoting Education Through Advanced Scholarships

SARAH FRANK, CCC, COMMUNICATIONS/COMMUNITY RELATIONS COORDINATOR

IN AUGUST, THE ADAMS ELECTRIC Board of Directors approved 20 scholarships* of \$1,000 each to be awarded to undergraduate and adult students who are continuing their post-secondary education or leadership training.

The application process opened in May, and the cooperative's volunteer Scholarship Committee reviewed and recommended applicants to the board in August. While undergraduate and adult scholarships are two separate programs and applications, the winners are chosen in the

same timeframe to allow any overflow money to be shared between the programs.

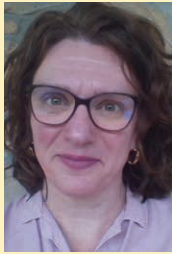
This brings the total donated to continuing education scholarships to more than \$450,000 since 2008. This total also includes scholarships to high school students who are children of co-op members. For more information, visit adamsec.coop.

**Scholarships are funded through unclaimed Ownership Rewards and do not affect rates.*

Adult Recipients



OLIVIA GUTSHALL
FRANKLIN COUNTY CAREER AND TECHNOLOGY CENTER



KATHERINE KRAFT
MESSIAH UNIVERSITY



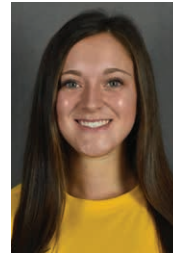
ADAM ALBIN
UNIVERSITY OF PITTSBURGH



DANIELLE BAKER
HOOD COLLEGE



ASHLEY BARSTOW
SHENANDOAH UNIVERSITY



ISABELLA BOBE
LYCOMING COLLEGE



KYLE BUCHHEISTER
UNIVERSITY OF PITTSBURGH

Undergraduate Recipients



COLBY DAVID
UTAH STATE UNIVERSITY



LAURA DIETRICH
JUNIATA COLLEGE



MIA DILLS
CABRINI UNIVERSITY



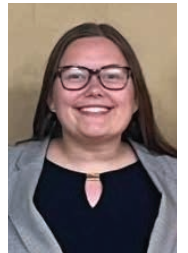
TIFFANY ELLSWORTH
VILLANOVA UNIVERSITY



VINCENT FONTICOBA
HARRISBURG AREA COMMUNITY COLLEGE



ALEXA HENRY
MESSIAH UNIVERSITY



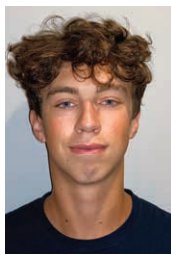
FAITHLYNN MOORE
DELAWARE VALLEY UNIVERSITY



MAKAYLA PAULES
WAYNESBURG UNIVERSITY



RYAN REINHARDT
WILSON COLLEGE



COLE ROWLANDS
WEST CHESTER UNIVERSITY



ALEXANDRA SCHULTZ
PENN STATE UNIVERSITY



HAILY SHOWERS
PENN STATE SCHUYLKILL



JUSTIN SMITH
WEST VIRGINIA UNIVERSITY

Director Election Candidate Packets Available Dec. 4

DO YOU HAVE 30 TO 40 HOURS a month to read policies and attend committee or board meetings, and do you enjoy occasional travel, all while learning and applying yourself to a leadership position in your community? Do you have what it takes to be a director of your local rural electric cooperative?

Now is the time to get engaged in the director election process if you are a cooperative member in good standing and reside in:

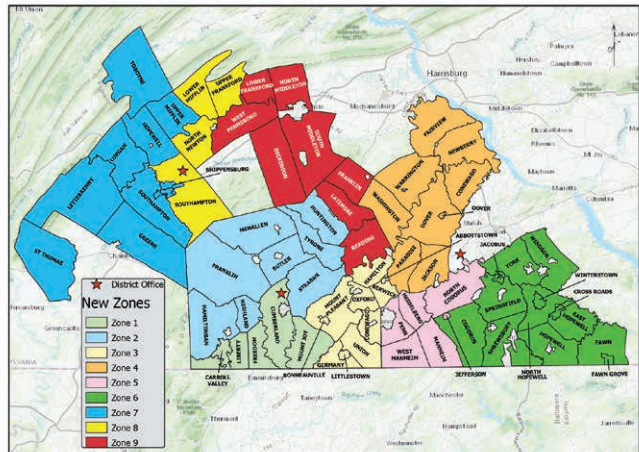
Zone 1: ADAMS COUNTY — Townships of Cumberland, Freedom, Liberty and Mount Joy; and the Borough of Carroll Valley.

Zone 5: YORK COUNTY — Townships of Heidelberg, Jefferson, Manheim, North Codorus, Penn and West Manheim.

Zone 8: CUMBERLAND COUNTY — Townships of Lower Mifflin, North Newton, Southampton and Upper Frankford.

Director candidates must meet all membership qualifications as set forth in the co-op's bylaws. The full membership will then elect one director each from Zones 1, 5 and 8 to help direct the business of the cooperative for the next three years.

Each candidate must complete a petition packet, including a personal profile and statement of candidacy, among other requirements. Candidates must also secure signatures and addresses of at least 15 Adams Electric



DIRECTOR ZONES: The map above outlines the cooperative's director zones as redistributed by the membership in 2019. This year's director election will accept candidates in Zones 1, 5 and 8.

Cooperative members on an official petition.

Candidate packets may be picked up, by appointment only, at any Adams Electric office beginning Dec. 4. All required paperwork must be actually and physically received at the co-op's headquarters office in Gettysburg before 5 p.m. Jan. 31, 2024.

For more information, contact the co-op's communications department at 800-726-2324. Learn more about being a co-op director at adamsec.coop/director-responsibilities.

EDUCATION AND TRAINING:

Adams Electric's Journeyman Third Class Andrew Koser learns about working in a padmount transformer during the Pennsylvania Rural Electric Association's Job Training & Safety Program's annual underground school for line personnel. Adams provides instructors from its operations department to help conduct the three-day school, which took place in late September at the Adams Electric underground training yard. This year, Adams also sent a few apprentice linemen through the training.



Five Ways to Safeguard Your Home This Winter

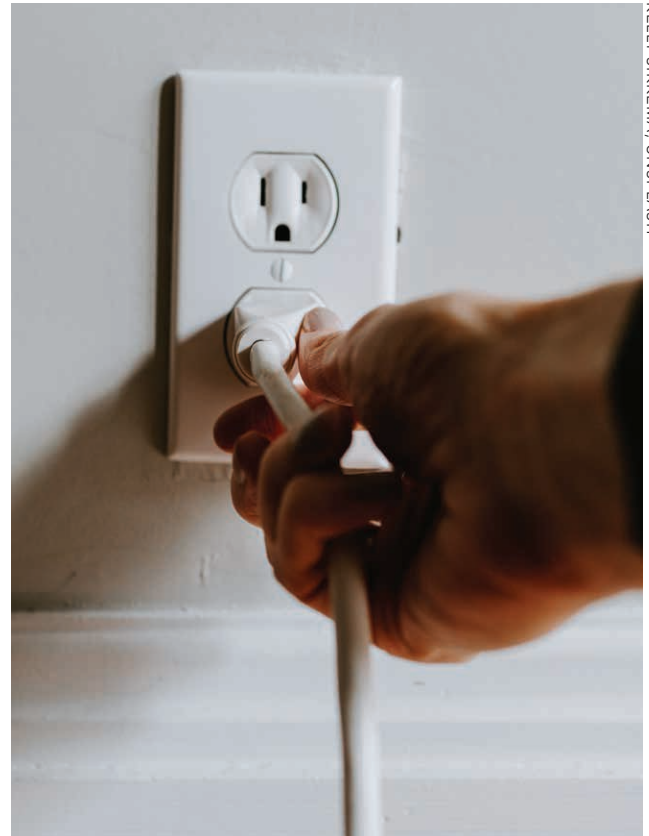
AS THE TEMPERATURES DROP AND the days grow shorter, there's a natural inclination to create a warm and cozy haven at home. Unfortunately, as we see increased use of heating equipment, candles and electrical items, the number of home fires tends to increase, too.

Here are five ways you can safeguard your home for the winter:

1. Ensure carbon monoxide and smoke detectors are working properly. If your detectors are battery-operated, replace the batteries annually. Test the detectors once a month and give them a good dusting to ensure the sensors are clear of dirt and debris.

2. Inspect electrical cords. We depend on more cords during winter, whether for holiday lighting, extension cords or portable heaters. Before using any corded items, double check to make sure cords aren't frayed or cracked. If you use portable space heaters, remember to keep them at least 3 feet away from flammable items. Use models that include an auto shut-off feature and overheat protection. Space heaters can take a toll on your energy bills. Use them efficiently (to heat smaller spaces) and safely. Never plug a space heater into a power strip.

3. Avoid overloading electrical outlets and power strips. When overloaded with electrical items, outlets and power strips can overheat and catch fire. If you use power



KELLY SIKKEMA, UNSPLASH

MINIMIZE OUTLET LOADS: Avoid overloading electrical outlets and power strips. When overloaded with electrical items, outlets and power strips can overheat and catch fire.

strips for multiple devices, make sure the strip can handle the electrical load. Look for power strips that include surge protection.

4. Clean the fireplace to improve safety and efficiency. There's nothing better than a warm fire on a chilly night, but it's important to maintain your fireplace for safety. As wood burns, a sticky substance known as creosote builds up in the chimney. When creosote buildup becomes too thick, a chimney fire can ignite. The chimney should be cleaned at least once a year to reduce fire risks. Regular cleaning also improves air flow and limits the amount of carbon monoxide that seeps indoors.

5. Practice safety in the kitchen. As we spend more time in the kitchen during the holiday season, be mindful of potential fire hazards. Never leave food cooking on the stovetop unattended. Clean and remove spilled foods from cooking surfaces and be mindful of where you place flammable items like dish towels.

Adams Electric Cooperative wants you and your family to stay safe during the winter season. Visit adamsec.coop for additional safety tips. 🏠



Co-op Seeks Owners of Unclaimed 'Rewards'

When Adams Electric Cooperative retires Ownership Rewards to current and former members, some of that money typically remains unclaimed after a year. By law, this money cannot be used to affect rates; therefore, the co-op uses the unclaimed funds to support post-secondary education scholarships, invest in community projects and events, and aid members struggling to pay their electric bills. Ultimately, however, the goal is to return the funds to their proper owners. The list printed below includes the names and last-known

locations of former co-op members who are owed a minimum of \$50 and have not yet claimed their 2022 returns. A complete list of all members who have yet to claim their Ownership Rewards is available at adamsec.coop.

If you know any of the individuals on the list below or published online, please contact our billing department at 800-726-2324 so we can take the proper steps to return these rewards to their rightful owners. Thank you!

234 Auto Sales, New Oxford, PA
Abbott, Wendy F, Hanover, PA
Abernethy, Charles H, York, PA
Abramo, Joseph J, Tucson, AZ
Adams, Robert L, Seven Valleys, PA
Adelphia Communications, Coudersport, PA
Advanced Disposal, Services, Chicago, IL
Albertson, David G, Oroville, CA
Alfree, Catherine L, New Oxford, PA
Allen, Nathaniel G, Robeson, PA
Alloway, John, Lewisberry, PA
Alloway, Shirley R, York, PA
Altice, Connie A, Aspers, PA
Altland, Laurie D, Gettysburg, PA
Amato, Mary K, Carlisle, PA
Amsbaugh, Roger L, Carlisle, PA
Anders, Barbara K, Abbottstown, PA
Anderson, Kevin M, New Oxford, PA
Anderson, Susan M, Oak View, CA
Armani, James, Fresno, CA
Arnold, Margaret L, Hanover, PA
Arnold, Sherrie, Felton, PA
Arnold, Terry L, Red Lion, PA
Arthur, Edward, Florence, SC
Asper, Richard D, Gardeners, PA
Auman, Brenda, Middletown, PA
Auten, Terri, Pendleton, SC
Axworthy, Charles G, Hanover, PA
Ayers, Roger D, Orrtanna, PA
Bachert, Clarence C, Dillsburg, PA
Baer, Leon, York, PA
Bailey, Lydia A, Carlisle, PA
Baker, Anthony R, Littlestown, PA
Baker, David S, New Cumberland, PA
Baker, Debra, Gettysburg, PA
Baker, Dorothy L, Shippensburg, PA
Baker, Mary L, Littlestown, PA
Bakner, Frances Marie, Fayetteville, PA
Balek Staub, Victoria L, East Berlin, PA
Ballerstadt, Shawn C, Baltimore, MD
Balzanna, Samuel W, Talhina, OK
Bange, Dennis R, Cabot, VT
Barchey, Barry M, New Freedom, PA
Barkby, Richard D, York, PA
Barker, Valerie M, Severn, MD
Barndt, Nancy Sue, Dillsburg, PA
Barr, Jennifer, New Freedom, PA
Barto, Corey A, Dover, PA
Bassett, Allen, Fairfield, PA
Bassett, Paulette E, Wrightsville, PA
Bassett, Viviane C, Fayetteville, NC
Baughman, Thomas K, York, PA
Bauhof, Robert L, Westminster, MD
Baum, Eldon L, Martinsburg, WV
BB&J Inc, York Springs, PA
Bean, Sarah M, Hanover, PA
Beaver Creek Vill, Age, York, PA
Becker, Sharon C, York, PA
Beckwith, David, York, PA
Belecho, Darren P, Elkridge, MD
Bell, Robert T, Hanover, PA
Benedict, Dawn, Waynesboro, PA
Benton, Thomas, New Oxford, PA
Benyedda, Paul J, Gettysburg, PA
Berkey, Barry J, Inwood, WV
Berwick Enterprise, Hershey, PA
Bieri, Michael T, Red Lion, PA
Bierkamp, Jesse F, Richmond, KY
Billet, Mark, Thomasville, PA
Black, Toni M, Gettysburg, PA
Blackburn, Wilma, Hanover, PA
Blain, Lon, Harrisburg, PA
Blanchard, Ken A, New Oxford, PA
Bloomfield, Gary A, Frederick, MD
Blue Mountain Heights, Mechanicsburg, PA
Bluwater Constructors Inc, Houston, TX
Bogel, William R, Carlisle, PA

Boggs, Thomas R, Gettysburg, PA
Boldosser, Dru, York Springs, PA
Bond, Dave, Hampstead, MD
Book, Robert D, Woodsboro, MD
Borth, Stephen M, Gettysburg, PA
Bortner, Titus S, Glen Rock, PA
Bosworth, Joseph L, Red Lion, PA
Bowers, Tina, Carlisle, PA
Bowersox, Eric, Spring Grove, PA
Bowman, Charles H, Glen Burnie, MD
Bowring, Doreen, Carlisle, PA
Boyce, Phyllis M, Glen Rock, PA
Boyd, Gary A, Fawn Grove, PA
Boyd, Linnie M, Hellam, PA
Bradley, Marjorie, Gettysburg, PA
Brayton, Robert T, Coraopolis, PA
Breeden, Wilson, Windsor, PA
Breighner, Barton L, Camp Hill, PA
Breighner, Debra A, Fairfield, PA
Brenizer, John W, Carlisle, PA
Brewer, Douglas L, El Paso, TX
Briggs, Charles H, Hanover, PA
Brilhante, Marcia, Fayetteville, PA
Broadwell, Romi S, Red Lion, PA
Brooks, Nanette A, Hanover, PA
Brose, Bessie G, Dallastown, PA
Brown, Allen J, Edgewater, FL
Brown, Christopher R, Frederick, MD
Brown, Marvin E, Littlestown, PA
Brown, Roberta M, Gosport, IN
Brown, Stephanie L, York Springs, PA
Brown, Suzanne M, Hampstead, MD
Brownwell, Ethel V, Hanover, PA
Bruder, Florence, East Berlin, PA
Bryant, Kelly L, Newville, PA
Buchheister, Joseph S, New Oxford, PA
Buck, Shari A, Red Lion, PA
Burgard, Gregory A, Spring Grove, PA
Burns, Jamie E, Newville, PA
Burylo, Irene H, Lady Lake, FL
Buzulak, Gabriela L, Shippensburg, PA
Caderone, Manuel, Biglerville, PA
Camp, Waltraud, Thomasville, PA
Campbell, Donald W, York, PA
Carlson, Carol J, Shippensburg, PA
Carpenter, James R, Newville, PA
Carr, Ronald F, Lemoyne, PA
Carter, Elizabeth M, Lewisberry, PA
Carter, Nancy, Mc Kinney, TX
Casanova, Ernesto, Upper Strasburg, PA
Casner, Joan, Newville, PA
Cassell, Michael R, York, PA
Catching, William R, Tabernacle, NJ
Cervantes-Rodrigu, Ana Marcicela, Glen Rock, PA
Chamberlin, Dora, Chambersburg, PA
Chatley, Linda L, Seneca, PA
Chatmon, Joan, Gettysburg, PA
Cherego, Janet L, York, PA
Chittum, Roy J, Spring Grove, PA
Christ, Raymond W, Carlisle, PA
Ciechoski, Paul T, Fountain Hills, AZ
Cisney, Mona K, Vienna, VA
Clare, Erin E, Westminster, MD
Clarke, Dana D, Woodsboro, MD
Clarkson, Cheryl A, Carlisle, PA
Classon, Eric, Fawn Grove, PA
Clever, Ned J, Orrstown, PA
Clouser, Nora E, Mechanicsburg, PA
Clugh, Sandra K, Carlisle, PA
Cochran, Harry, Mechanicsburg, PA
Cole, Donald A, Aberdeen, MD
Coleman, Francis X, York, PA
Collier, Carol, York, PA
Collins, Donald W, Hanover, PA
Colonial Gardens, Lp, York, PA
Commonwealth Telephone, Spokane, WA

Conaway, Mai T, Pasadena, MD
Condie, Susan, Rancho Palos Verde, CA
Conner, Chantal M, New Oxford, PA
Conrad, Rob D, Spring Grove, PA
Cool, Francis S, Littlestown, PA
Cooper, Kenneth H, Enola, PA
Coppersmith, Chloe E, Newville, PA
Corbin, Carolyn, Mount Airy, MD
Cordero, Josh, Gettysburg, PA
Corsa, Pinckney M, Fairfield, PA
Cote, Gertrude C, Gettysburg, PA
Covey, Threasa, Red Lion, PA
Cowdery, Susan L, Smyrna, DE
Coy, David R, Flinton, PA
Cramer, Kenneth E, Fayetteville, PA
Crawford, Brian D, Madison, MS
Crawford, Lucille E, Rowlett, TX
Creek View Developers LLC, Carlisle, PA
Crimmins, Ruby A, Dover, PA
Crislip, Jeanette M, Dillsburg, PA
Crone, Brian A, Dover, PA
Crook, Stephanie, Shippensburg, PA
Cross, Martin, Pasadena, MD
Crough, Robert T, Milwaukee, WI
Crouse, Donald M, Warrensburg, MO
Crouse, Nancy L, Lancaster, PA
Crouse, Randy E, Aspers, PA
Cumberland County, Landfill, Chicago, IL
Cummings, Dalonda E, Gettysburg, PA
Cunningham, Ethel A, Lewisberry, PA
Cunningham, Gail L, Newville, PA
Cunningham, John S, Newville, PA
Cunningham, Matthew L, Newville, PA
Curry, Vickie L, New Oxford, PA
Curtis, Achilles, Harrisonburg, PA
Curtis, Zelotus, Ocala, FL
Cycle Tech, Lewisberry, PA
Daniels, Travis B, Milford, OH
Danner, Douglas E, Dover, PA
Darr, Angelina, Carlisle, PA
Davidson, Aaron J, Lewisberry, PA
Davidson, Marvin D, Verona, MO
Davies, Howard M, Fairfield, PA
Davis, Donald J, Newville, PA
Davis, Doris C, Abbottstown, PA
Davis, Jason R, Carlisle, PA
Davis, William R, York Springs, PA
Decker, Joel A, Shippensburg, PA
Decker, Ruth J, Gardeners, PA
Defrank, Victoria, York Haven, PA
Dehoff, Brian A, York, PA
Dehoff, Juliann M, Thomasville, PA
Deibel, Gregory, Jarrettsville, MD
Deihl, Randolph M, Boiling Springs, PA
Dell, Sandra A, Littlestown, PA
Dellinger, Susan M, Gettysburg, PA
Demer, Donna M, Appomattox, VA
Dennis, Charles, Beach Lake, PA
Dennis, Timothy J, New Oxford, PA
Derrickson, Paul E, Elizabethtown, PA
Dettwiler, Anna Marie, Newville, PA
Diaz, Dennis D, Springfield, OR
Dick, Keith E, Gettysburg, PA
Diehl, Harold G, Hanover, PA
Diehl, Henry A, Orrstown, PA
Diehl, Ray E, San Antonio, TX
Dillman, Daniel A, New Smyrna Beach, FL
Dionne, Gregory D, Myrtle Beach, SC
Dodson, Robert L, Shiremanstown, PA
Dold, Tim M, Gettysburg, PA
Dooley, Daniel J, Harrisburg, PA
Drayer, Ronald E, York, PA
Dressler, Dawna E, Spring Grove, PA
Dugan, Carol, Dillsburg, PA
Dunn, John P, Red Lion, PA
Dupstadt, Kenneth W, Newville, PA
Durbeck, Donald C, Mechanicsburg, PA

Dwyer, Patrick M, Artemas, PA
E S Martin Trucking, Inc, Hanover, PA
Easton, Kenneth E, Dover, PA
Eaton, Norman, Lewisberry, PA
Eckenrode, Marlin F, Ambersom, PA
Edelen, David G, New Freedom, PA
Ehrenfeld, Charles J, Fort Defiance, VA
Elder, Day L, Shippensburg, PA
Eldridge, Mark E, Stewartstown, PA
Elkiss, Dale R, Gettysburg, PA
Elliott, A Y, Spring Grove, PA
Ellis, Edward E, Aspers, PA
Ellison, Thomas D, Westminster, MD
Emig, Greg, New Oxford, PA
Emory, William T, Fairfield, PA
Enggren, Hans G, Abbottstown, PA
England, Robert, Littlestown, PA
Enns, Carolyn M, York, PA
Eppley, Barbara, Fort Smith, AR
Esquivias, Silvia, Gettysburg, PA
Eurich, James L, Dillsburg, PA
Eyer, Thomas, Abbottstown, PA
Fair, Lois, Spring Grove, PA
Fake, Lee R, Hanover, PA
Fannin, Christy, East Berlin, PA
Fauth, Christine A, Stewartstown, PA
Felix, Albert, Parkton, MD
Fenster, Jerald J, Newport, RI
Ferrell, Judy, Orrstown, PA
Fetzer, Elizabeth, Mechanicsburg, PA
Fidati, David J, Chattanooga, TN
Fillman, Melvin V, York, PA
Fillmore, Jessie L, Stewartstown, PA
Finkey, Randy, Carlisle, PA
Firestone, Lloyd K, Dover, PA
Fisher, Richard, Dover, PA
Floyd, Jan C, Stewartstown, PA
Flythe, Allison A, Taneytown, MD
Fogal, Robert D, Shippensburg, PA
Foltz, Sonja R, Abbottstown, PA
Formica, Patricia L, Red Lion, PA
Foster, Daniel R, Newville, PA
Fourthman, Lyle S, East Berlin, PA
Fowler, Steve R, Red Lion, PA
Fox, George B, Camp Hill, PA
Fraker, Jason E, Newville, PA
Frank, Lucienne, Hanover, PA
Frey, Clair E, York, PA
Fricker, Dennis, Dry Ridge, KY
Fryer, Alan L, Levittown, PA
Fuhrman, Douglas E, York, PA
Fullmer, Glenn, Newville, PA
Furman, Lawrence E, Chambersburg, PA
Futch, Gwendolyn, Mechanicsburg, PA
Fyock, Michael, Gettysburg, PA
Gamber, Joseph, Manchester, MD
Gardner, Chris M, Kill Devil Hills, NC
Gardner, Kathy M, New Oxford, PA
Garis, Marilyn J, Biglerville, PA
Garland, Ruby J, Carlisle, PA
Garver, Gary S, Littlestown, PA
Gauthier, Goldie, Gettysburg, PA
Gayman, Glenn, Newville, PA
Geesing, Estelle M, Millersville, MD
Gelsing, Pamela K, York Springs, PA
George, Raymond L, Spring Grove, PA
Gephart, Brandy L, York, PA
Gettle, Hilda E, York, PA
Gibbs, Carol J, Marysville, PA
Gilbert, Diana M, Jamestown, ND
Gilbert, John H, Dallastown, PA
Gingell, Mike, Emmitsburg, MD
Giselman, Daryl W, Altoona, PA
Givens, James I, Baltimore, MD
Gladfelter, Raymond J, Abbottstown, PA
Gladhill, Marc, Gettysburg, PA
Gladhill, Troy A, Frederick, MD

Glass, Christopher D, Red Lion, PA
 Glassmyer, Timothy A, Davis, WV
 Glatfelter, Kenneth D, Spring Grove, PA
 Glatfelter, Richard P, Spring Grove, PA
 Goldberg, Marvin Wayne, Fallston, MD
 Good, Donald S, New Market, MD
 Gott, Sharon K, Camp Hill, PA
 Gourley, Maria C, Freeland, MD
 Grafton, David B, Moxee, WA
 Gratz, Elizabeth W, Florence, AZ
 Gregg, Brian, Fairfield, PA
 Greguras, Shirley, Sunderland, MD
 Griffie, Ellen L, Dillsburg, PA
 Grim, Kelli, Middletown, MD
 Grim, Thomas M, Fawn Grove, PA
 Gromley, Lori, Westminster, MD
 Gross School Bus Service, Bechtelsville, PA
 Gross, Barbara J, Dover, PA
 Gross, Michael R, Dallastown, PA
 Group, Roseann K, Carlisle, PA
 Grove, Elizabeth, Essex, MD
 Grow, Barbara E, York, PA
 Gryglik, Catherine, Upperco, MD
 Guillemette, Tasha N, Mechanicsburg, PA
 Gulden, Harold E, Gettysburg, PA
 Gunder, Joanne L, Chambersburg, PA
 Gutshall, Freemont P, Newville, PA
 Hahn, Janet L, New Oxford, PA
 Hain, Adam C, Cockeysville, MD
 Haines, Ariene M, York, PA
 Haines, Gordon, Gettysburg, PA
 Haines, Richard C, Hanover, PA
 Hamberger, Robert W, York, PA
 Hamm, Lorraine E, Hanover, PA
 Hamme, Diana M, Finksburg, MD
 Hammond, David, Apo, AE
 Hammond, Lester C, Orbisonia, PA
 Hancock, Ernest R, Carlisle, PA
 Hankey, Donald F, Gettysburg, PA
 Hanks, James A, Fairfield, PA
 Hann, Steve M, Waynesboro, PA
 Harrelson, Jennifer, Gettysburg, PA
 Harrison, Annette M, Oceanside, NY
 Harry, Brian C, Hampstead, MD
 Hartel, Jennifer J, Jarrettsville, MD
 Hartlaub, Doug E, Littlestown, PA
 Hartlaub, Jamie R, East Berlin, PA
 Hartlaub, Rosella, Littlestown, PA

Hartlaub, Virginia F, Hanover, PA
 Hartley, Ross W, Gettysburg, PA
 Hawkes, Ruthie M, Hanover, PA
 Headdings, Marcella A, Shippensburg, PA
 Heckert, Eugene A, Dover, PA
 Heebner, Macdonald, State College, PA
 Hege, Betty L, Shippensburg, PA
 Heidler, John J, Carlisle, PA
 Heiner, Dennis O, Hanover, PA
 Helm, David C, Cheyenne, WY
 Helwig Sr, Wayne W, Stewartstown, PA
 Henderson, David R, Newburg, PA
 Henderson, Sylvia A, Carlisle, PA
 Henry, Shane D, Newville, PA
 Henry, Vernon L, York, PA
 Hensel, Marlin R, Mechanicsburg, PA
 Herff Jones Yearbooks, Indianapolis, IN
 Hernandez, Adriana, Hanover, PA
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Wickline, Ruth E, Fairfield, PA
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 Wike, James A, Glen Rock, PA
 Wildasin, Brenda L, York, PA
 Wilhide, Terry L, Middletown, NY
 Wilkinson, Floranna T, Gettysburg, PA
 Williams, Mark H, Elkridge, MD
 Williams, Mary Amelia, Gettysburg, PA
 Williamson, John E, Mechanicsburg, PA
 Wilson, Michael N, Gettysburg, PA
 Wilson, Patricia L, Glen Rock, PA
 Wilson, Ralph C, Blossburg, PA
 Wilt, Heather, Fairfield, PA
 Wilt, Larissa A, Hanover, PA
 Winemiller, Walter W, Felton, PA
 Wisner, Gary L, Carlisle, PA
 Wishard, Phyllis H, Fayetteville, PA
 Wisotzky, Freeda J, Orrtanna, PA
 Wissman, Ray B, Fairfield, PA
 Witmer, Nancy Jane, Lancaster, PA
 Witmer, Teresa, York, PA
 Woellmer, Richard S, Bethel, PA
 Wolfe, Alan R, Abbottstown, PA
 Womer, Cynthia A, Harrisburg, PA
 Workinger, Ashley N, York, PA
 Wright, Burton, Aspers, PA
 Wright, Gary L, Dover, PA
 Wright, Jennifer M, Hanover, PA
 Wyatt, Dennis E, Red Lion, PA
 Wyatt, Kathleen R, Airville, PA
 Yeaple, Michael L, East Berlin, PA
 Yingling, Betty J, Gettysburg, PA
 Yohe, Timothy P, Thomasville, PA
 Yost, Shannon, Shippensburg, PA
 Young, James R, Mechanicsburg, PA
 Young, John E, York, PA
 Young, Theodore W, Carlisle, PA
 Yu, Joseph Z, Marriottsville, MD
 Zahm, Matthew J, Mount Wolf, PA
 Zander, Paul M, New Freedom, PA
 Zeigler, Angela L, Slinger, WI
 Zimmer, Edward P, Fayetteville, PA
 Zimmerman, Daniel T, Red Lion, PA
 Zimmerman, Larry, Mechanicsburg, PA
 Zimmerman, Russell H, Hanover, PA
 Zirk, Tina, Hanover, PA
 Zoll, Michael, Fort Collins, CO



WE'RE IN THIS TOGETHER
 JOIN THE PROJECT HELPING HAND
 ROUND UP PROGRAM




As an Adams Electric member, you are a part-owner in our cooperative business. When business is profitable, you reap the benefits through Ownership Rewards. However, when one member doesn't pay their bill in a timely fashion, all members could be affected through rates. **If everyone joined Project Helping Hand (PHH), more members could receive assistance and help keep rates stable.** Support your neighbor's and your cooperative's financial stability – choose to Round UP your bill.

How it works:

- Join the Round Up program through SmartHub or by calling the co-op.
- Your monthly electric bill will be rounded up to the next even dollar amount, on average this is about 50 cents a month. Annually, it could equal as little as 12 cents and no more than \$11.88.
- The money collected through Round Up is added to the cooperative's PHH member assistance fund, which has helped members keep the lights on for more than 30 years.

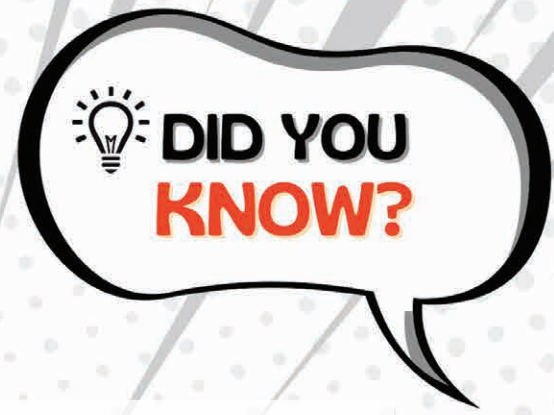
Note: Project Helping Hand donations directly help qualifying Adams Electric Cooperative members who are struggling to pay their electric bills. PHH is a fund of the Adams County Community Foundation and your donation is tax deductible to the extent allowed by law. Please check with your tax adviser on deductibility. Donors will receive acknowledgement of gifts over \$10 via a letter from the Adams County Community Foundation, which helps administer the co-op's PHH program. The official registration and financial information of Adams County Community Foundation may be obtained from the Pennsylvania Department of State by calling toll-free, 1-800-732-8999. Registration does not imply endorsement.

For more information: call 1-800-726-2324 or visit adamsec.coop



Co-op Spotlight

Getting to know your employees and directors



Mike Johnson



Who am I: I am the manager of safety, key accounts and accounting for the co-op. I started here as an apprentice lineman 18 years ago and have held several different positions within the line crew and in safety and energy use. I currently oversee several groups at the cooperative that handle everything from the monthly billing and day-to-day accounting to job safety and training, alternative energy, and energy use. The individuals in these groups make my job a lot easier by taking pride in doing a good job for our members every day.

Family life: Outside of work, you can find me enjoying time with my friends and family. I like to stay active and involved, so I am always looking for something fun to do.

Favorite part of the job: The cooperative business model is one that makes sure all the employees wear several different hats, and the hats I wear allow me to do something different every day. From going out and meeting with homeowners to business executives and interacting with the line crews, I am fortunate that two days rarely look remotely similar for me.

Ray Schwartz



Who am I: Director

Family life: Family — wife, two adult children and two granddaughters. Hobbies — greenhouse, growing flowers from seeds over winter and exercising. Affiliations — library trustee, volunteering in church and poll/voting activities

Favorite part of the job: The fact that I'm working for the betterment of our members and the community.

Co-op difference: Co-ops are focused on what is best for the members and the community. They are not focused on maximizing profits and shareholder returns.

Co-op future: I think the future is bright as it seems rural areas very much prefer: 1) Service from a local provider, not an organization that directs service issues and ques-

Co-op difference: In other business models, the decisions are based on their bottom line. We work tirelessly, both internally and with our board, to make sure the decisions made at Adams Electric are in the best interest of our members. Where else do you find someone so concerned about the impact of decisions on consumers? Other companies may talk about consumers buying less as a result of their decisions, but that is still focusing on the bottom line. Since the cooperative has members, not customers, our primary goal is to make sure our members have a sound and stable electric provider offering affordable power for years to come.

Co-op future: Innovation and change. Electric co-operatives have always been evolving. We will have to continue that trend with concern for how our members use, generate and need power. We also will have to do that while showing our new members that we are more than just an electric utility; we're a partner and a benefit to our community.

Favorite Friday night: Beer, friends and family.

tions to someone two or three states away; 2) That they can actually talk to a live person who has been more broadly trained on rural service issues or who can easily direct them to someone who can help; and 3) That a member can easily become involved with the co-op through its democratic processes.

Why the co-op stands out: 1) Lower electric rates compared to investor-owned utilities; 2) The annual return of capital credits; and 3) The overall reliability.

With a magic wand I would: Soften the political partisanship so that reasonable compromises could be made and facilitate a more civil society.

Favorite Friday night: Dinner out with friends or my daughter and granddaughter. 🍷

